



THE CHURCH OF SCOTLAND

MINISTRIES COUNCIL

JOB DESCRIPTION

Title of Post:	Minister for the Deaf Congregation of St John's, Aberdeen, and the North Region of Scotland
Responsible to:	This is a Ministries Council Appointment but you will be responsible to the Aberdeen Presbytery Clerk in the first instance.
Date:	September 2018
Main Purpose of post:	To serve as Minister for the congregation of St John's, Aberdeen, and the North region of Scotland. To co-ordinate, support and develop ministry amongst Deaf and Hard of Hearing People and contribute to the national Deaf Ministry strategy across Scotland.

MAIN DUTIES

- To make provision for worship on a weekly basis for the deaf congregation of St John's, Aberdeen, and elsewhere in the north region of Scotland as required.
- To coordinate, oversee, and where appropriate, deliver pastoral care to Deaf people in the North of Scotland as defined by the Presbyteries of : Dunkeld and Meigle, Perth, Dundee, Angus, Aberdeen, Gordon, Buchan, Moray, Inverness, Ross, Sutherland, Caithness, Uist, Lewis, Orkney, Shetland.
- Providing or facilitating deaf awareness training to Church of Scotland congregations, and others as requested, seeking always to build bridges between Deaf and Hearing people.
- Working with the other Deaf ministries staff and the Partnerships & Development Secretary to review and continue to define the ongoing strategy of provision of Ministry amongst Deaf People.
- Work collaboratively with other Deaf Ministries staff to establish and provide ongoing resources and information online for Ministry in the Deaf Community.
- To actively seek out and work with ecumenical partners in this specialist area.
- Research and Develop Bible Study courses and other religious education materials for Deaf people.

- To undertake such other duties as may from time to time be directed by the Partnerships & Development Secretary.

Person Specification

Minister for the Deaf Congregation of St John's, Aberdeen, and the North Region of Scotland

	Essential	Desirable
Skills, abilities and knowledge		
Good working knowledge of the culture and needs of the Deaf Community in Scotland	√	
Proven experience of taking initiatives and developing new areas of work	√	
Previous experience in providing training		√
Good administrative skills and be familiar with Microsoft Office Packages	√	
The ability to work under limited supervision	√	
An understanding and knowledge of the Church of Scotland and its ministries	√	
Experience in pastoral care, including taking funerals	√	
Experience in participating in, and leading worship	√	
Experience of moderating Kirk Sessions, or other equivalent meetings		√
Personal Qualities		
The ability to work ecumenically and as part of a team.	√	
Highly developed inter-personal skills	√	
Excellent verbal & written communication skills	√	
Committed Christian with a live Church connection which is a Genuine Occupational Requirement in terms of the Equality Act 2010.	√	
Educational requirements		

<p>You must be one for the following:</p> <ul style="list-style-type: none"> • Ordained Church of Scotland Minister or • Eligible for Ordination to the Ministry of Word and Sacrament of the Church of Scotland in terms of Act11, 2000 • Ordained Minister of a partner Church in good standing with his / her Church • A member of a partner Church who is eligible for Ordination and in good standing with his / her Church 	√	
<p>Level 6 NVQ Certificate in British Sign Language (or equivalent standard)</p>	√	

**Minister for the Deaf Congregation of St John’s Aberdeen and the North Region of Scotland
Terms and Conditions:**

- Salary is based on the current scale £27,044 - £33,234 per annum
- Normal hours of work will be 37.5 hours per week
- The nature of the work calls for a degree of flexibility, thus hours of work, which are as agreed with the line manager, may vary from day to day.
- The post is based, for the time being, at St Mark’s Church, Aberdeen
- There are 6 weeks annual paid leave pro rata in each full holiday year which runs from 1 January to 31 December. Entitlement is based on full weeks worked. There are also 5 statutory holidays.
- Travel expenses by public transport or by use of own car at rates as agreed by your Employer and reviewed annually. Car mileage and allowance will be paid by the Employer in the first instance and re-claimed from the congregation on a quarterly basis.
- Membership of Disclosure Scotland PVG Scheme will be required for this post

Closing date is Thursday 4th October 2018 at 12 noon

Further details can be obtained from Rev. John Ferguson – Presbytery Clerk, Aberdeen on 01224 735 041.