

SOUTH HOLBURN PARISH CHURCH

Children and Young People's Worker

Responsible to: Responsible to the minister, who will serve as Line Manager, and also accountable to the Kirk Session.

Main purposes of post is to work alongside the minister and volunteers, to co-ordinate the congregation's work with children, families and young people, with a view to ensuring that younger generations are welcomed, valued and included at South Holburn Parish Church.

Main duties and responsibilities:

- To take the lead in organising Sunday morning activities at South Holburn for children within the congregation, with a view to nurturing them in faith.
- To organise activities for teenagers and young adults connected with the congregation, with a view to building and maintaining their relationship with the Church.
- To liaise with the minister regarding the participation of children and young people in worship, particularly in the context of planned all-age worship services.
- To build upon existing points of contact with families (for example baptismal services and the Parent and Toddler Group) with a view to offering friendship and building relationships with the Church.
- To work with the Kirk Session in developing and maintaining links with students and other young people who live nearby.

Required knowledge, skills and qualifications:

- A mature Christian faith, coupled to an inclusive and open attitude. (This requirement is an Occupational Requirement in terms of the Equality Act 2010.)
- Willingness to respect the Church of Scotland and to work within its structures.
- Willingness to work in partnership with other congregations and denominations.
- Broad experience of working with children and young people: a formal qualification is desirable but not essential.
- Ability to communicate well in the English language and to engage with young people in imaginative ways.
- IT skills.
- Presentational skills.

Selected terms and conditions:

- Normal hours of work will be 10 hours per week, which will include Sunday morning activities. The nature of the work calls for a degree of flexibility and the exact hours will depend on the projects being undertaken. By mutual agreement and subject to advance approval of the Line Manager, additional hours of work may occasionally be authorised.
- The salary will be paid on a pro-rata basis, relating to the Church of Scotland scale for Ministries Development Staff, which is currently £23,788 to £26,891 per annum for 37.5 hours.
- The post is normally based at South Holburn Parish Church, but activities may also be organised at other venues. If appropriate, preparation work may be undertaken at home.
- Paid annual leave will be allowed on a pro-rata basis, based on 28 days per annum for a full-time (37.5 hours per week) post, this being inclusive of bank and public holidays. The leave year runs from 1st January to 31st December. Entitlement is based on full months worked.
- In view of the nature of this post, the post holder will be required to be a member of the Disclosure Scotland PVG Scheme.

Application forms available from Joint Session Clerk Joyce Lettis on
joyce@joycelettis.plus.com