

**St Stephen's Action Plan**

**Priority – Pastoral Care**

<b>Goals</b>	<b>What?</b>	<b>How?</b>	<b>Who?</b>	<b>When?</b>	<b>Review?</b>
<b>Investigate &amp; implement Sunday transport scheme for elderly, disabled, housebound</b>	Rota of drivers	Survey of members by Elders. Magazine article. <u>Identify drivers</u>	**** (+ 1 other)	By end 2013	Annually in August/September
<b>Recording services for housebound people</b>	On CDs On Web page	Survey of members by Elders. Magazine article. Investigate equipment needed/cost	**** **** **** ****	Christmas 2013. 9 Lessons & Carols Service	Annually in August/September
<b>Support for congregation</b>	Pastoral Care Team	Identify team members. Provide training. Clarify role & expectations vis a vis elders/minister. Provide regular supervision. Group support/on-going training/Safeguarding advice.	Minister Presbytery Adult Trainers	By beginning of September 2014	Annually in August/September

## Priority - Community Outreach

Goals	What?	How?	Who?	When?	Review?
<b>Development of present outreach to parish/Mission</b> <ul style="list-style-type: none"> <li>• Drop in</li> <li>• Parents &amp; Toddlers</li> <li>• Holiday Clubs</li> <li>• Hall Lets</li> <li>• Sunnybank Primary School</li> <li>• 18-30somethings</li> </ul>	Reach more people				
	Increase numbers	Liaise with eg. RCH Chaplains, GPs, CPNs, HVs	Minister Drop In Team	Ongoing	Annually in May
	Introduce “surgeries”	Liaise with eg. SAMH, Drugs Action, Cash in your Pocket			
	Continue to build numbers.	Through liaising with community contacts eg. Health Visitors & PEEP	Minister	Ongoing	Annually July/August
	Recruit volunteer development worker to support parents.				
	Continue to:- Recruit volunteers.	From church, club families, wider community.	Minister & Holiday Club Team	Ongoing	Annually before Easter Holiday Club
Attract families.	Using contacts with Primary Schools, HVs				
Develop programme.	Accessing new resources/ideas				
Encouraging non church groups to use hall facilities	Making space available and attractive.	**** & Congregational Board	Ongoing	Annually in May	
Encouraging strong links between school and church	Regular visits to school. Encouraging classes to visit church as part of RME. Encouraging church members to become involved in school eg. Paired Reading Scheme.	Minister ****	Ongoing	Annually in May	
Encouraging young people on the	Continue regular suppers.	Minister 18-30s Team	Ongoing	Annually in January	

<p><b>Introduction of new projects/ mission</b></p> <ul style="list-style-type: none"> <li>• <b>40-60s</b></li> <li>• <b>Starter Packs</b> (With Donside Christian Partnership.)</li> <li>• <b>Froghall Community Centre</b> (Continue discussions with ACC towards having Licence to Occupy for 12 months and to become Leaseholders thereafter)</li> </ul>	<p>periphery of church to get more involved.</p>	<p>Support young people to develop group. Encourage other churches to become involved in the group.</p>			
	<p>Social Group</p>	<p>Developing relationships in congregation. Encouraging non church people to engage with church.</p>	<p>Minister ****</p>	<p>By end of 2013</p>	<p>Annually in June</p>
	<p>Support for homeless entering tenancies</p>	<p>Providing household essentials for people entering a tenancy following a period homelessness.</p>	<p>Minister ****</p>	<p>August 2013</p>	<p>Annually in April</p>
	<p>Managing Centre for/ with the local community</p>	<p>Creating a Management Committee.  Setting up as a charity (SKIO)  Developing a programme of activities with local people.  Integrating church and community</p>	<p>Minister Steering Group</p>	<p>As soon as lease is agreed.</p>	<p>Annually from time of agreement</p>

**Priority - 'Resources'**

<b>Goals</b>	<b>What?</b>	<b>How?</b>	<b>Who?</b>	<b>When?</b>	<b>Review?</b>
<b>Identify untapped skills. Review of talents and resources.</b>	Stewardship of Talents Programme	Create Stewardship Task Group	Fiona Penny Task Group	By June 2014	By end of 2017
<b>Investigate leadership structure of congregation</b>	Model Constitution or Unitary Constitution.	Information gathering. Investigate & learn from other local churches. Decision making.	Minister & K.S.	By beginning of April 2014.	Annually May/June

**Presbytery Plan**

<b>Goals</b>	<b>What?</b>	<b>How?</b>	<b>Who?</b>	<b>When?</b>	
After decisions regarding Parish Boundaries have been taken by Presbytery to consider the implications for St Stephen's	Implications for church life, pastoral care, and existing and new community initiatives identified – determine what action to be taken if any	By discussion with Presbytery, neighbouring parishes and those church organisations affected by the boundary changes.	Minister and Kirk Session	By end of 2014	At each LCR