

## **ST MARYS PARISH CHURCH – LOCAL REVIEW 2014/15 – ACTION PLAN**

What has to be done?	How is it to be done?	Who has to do it?	When has it to be done by?
<p><b>1. Worship.</b> Improve the sound system within the church to allow all members to clearly hear what is being said.</p> <p>Remove three pews from the rear of the church to allow a greater area for “mingling” prior to morning services.</p> <p>Look into the possibility of setting up a Men’s Club as there are a number of widowers in the congregation.</p>	<p>Engage professional advice as to the best system for the building. Decide whether to include Audio-visual aids and Wi-fi in the package.</p> <p>Work to be carried out internally by our Fabric Committee members with assistance from tradesmen if required. Presbytery approval required prior to go-ahead.</p> <p>Establish the source of the idea and investigate further.</p>	<p>Session Clerk</p> <p>Fabric Committee</p> <p>Check with Michael Horsnell and organise small group to follow up.</p>	<p>March 2016</p> <p>Subject to approval for removal of pews.</p>
<p><b>2. Pastoral Care.</b> A concentrated effort to be made to add to the numbers of this group due to the increasing demand for their role.</p>	<p>Articles to be included in the church magazine explaining the workings of the group. Set up a “shadowing” process for prospective volunteers.</p>	<p>Pastoral Care Convenor and group members.</p>	<p>August 2016</p>
<p><b>3. Youth Work/Sundays Cool/Students.</b> Additional part-time help for the Minister needs to be provided to allow for increasing work in the schools of the parish and to tap into the large number of students living in the parish.</p> <p>Introduce a scheme to “adopt” a student or other methods of engaging with</p>	<p>A detailed job description for this role needs to be written. Hours of work, salary and term to be agreed. Then recruitment can be initiated.</p> <p>Establish a list of members who would be happy to link with students.</p>	<p>Minister, Session clerk, Treasurer and Rhoda Mowat using resources from C.Of S. 121 George Street.</p> <p>Sheila Ogden</p>	<p>December 2015 for contract/ terms. Appointment date to be confirmed later.</p> <p>June 2016</p>

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students.			
<p align="center"><b>4. Mission &amp; Outreach.</b></p> <p>We should have a presence at the University Freshers Week with information leaflets about St Marys available for distribution.</p> <p>Look at opportunities to use the church facilities for the community particularly for work with youngsters.</p>	<p>Investigate the possibility of linking with another organisation to use their facilities at Freshers Week. Produce a leaflet.</p> <p>Investigate the possibility of a joint venture with Seaton Community Church to provide a Lunch Club for youngsters during school holiday periods.</p>	<p>Rhoda Mowat /Alison Milne/ Minister</p> <p>Minister</p>	<p>August 2015</p> <p>August 2016</p>
<p><b>5. Communications.</b></p> <p>A Facebook page and a church website need to be introduced to advertise St Marys electronically. This is considered an essential method of communication in this day and age.</p>	<p>A Facebook page already exists mainly for students but needs to be expanded. A new website to be put in place, but further information on the required content is needed.</p>	<p>Session members to advise Rhoda Mowat on what should be included in the website.</p>	<p>March 2016</p>
<p><b>6. Ecumenical work.</b></p> <p>St Marys has been a supporter of the Donside Christian Partnership since its inception and are keen to increase our presence within the Partnership.</p>	<p>Appointment of an Assistant for the Minister will allow us to enhance the continued work including Starter Pack administration.</p>	<p>Dependant on appointment of ministry assistant see No. 3 above.</p>	
<p><b>7. Fabric.</b></p> <p>The heating of the church and main hall leaves a lot to be desired and needs upgrading to ensure the comfort of users.</p>	<p>Professional advice to be sought (via 121 George Street) on the best method of heating for both areas.</p>	<p>Fabric Committee and Treasurer</p>	<p>FEBRUARY 2016</p>

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The internal doors to the main church are suffering badly from woodworm and are in need of urgent repair.	Quotations to be sought for replacement doors either in wood or glass. Final decision to be cost dependant.	Fabric Committee, Kirk Session and Minister	DECEMBER 2015
<b>8. Review of action plan</b>	Kirk Session will review the plan on a six monthly basis	Kirk Session	October and March From 2015 -2020