

Newhills Church Local Church Review – 5yr plan

Outcomes

Primary Drivers

Secondary Drivers

In 5 years
Newhills Church wants to see:

Viable Youth Group

50 New Families associated with the Church

Culture of care established

Worship in a variety of styles and opportunities

Discipling through fellowship groups

Resources used appropriately

Effective communication established

- 1. Children and Youth Team**
Appointment of a Children and Family worker to work with existing team
- 2. Outreach Team**
Build communication links with congregation and community
- 3. Pastoral Care**
Increase number in team & attend relevant training sessions to be able to extend the existing culture of care
- 4. Worship Team**
Develop variety of worship styles
- 5. Adult Education**
Build up existing groups and develop new ones
- 6. Finance Team**
Work alongside Stables Management Team and Fabric Team to ensure financial arrangements and developments are best use of resources
- 7. Publicity**
Work with Outreach Team and Church Administrator to raise communication levels

- 1.** Children and Family Worker will use resources to engage with families in the congregation and community
Development of annual Holiday Club and parenting groups
Continue with schools connections – assemblies and services
Continue with Sunday activities for children – Nursery and Sunday Club
Continue with 'Messy Church'
Engage with the groups using the Church premises
Opportunity to develop other initiatives within community and links with other groups in the Aberdeen area
- 2.** Establish a pattern of visitation to new and existing housing
Welcome pack to be given to new members and encourage members to give to new neighbours in the Parish
Involvement in local events
Employment of Community worker to work with Children and Family worker and Minister to build connections with both Church based groups and community engagement through existing resources – Beacon Cuppa/The Living Well Project/Gala Day/ Over 50's fellowship
- 3.** Continue with regular visiting of Church members
To provide faith based care to bereaved families
Ensure lines of communication are clearly defined
Encourage prayer through prayer boxes and 24hour prayer sessions
Training needs to be met for those who require it
Identify local needs and seek to meet them
- 4.** Explore more varied styles of worship
Continue and evaluate café Church
Specific family services/Bereavement services/shorter midweek service
Involvement of organisations and other groups leading services
- 5.** Continue discipleship courses such as Alpha and relevant follow up
Explore different ways of discipling
Develop structured house group fellowships
- 6.** Meet financial requirements to Church of Scotland
Regular maintenance of property assets and use resources for income
Promote use of buildings such as Stables complex
Look at viability of use of Manse in the future
- 7.** Use available means to publicise details about the Church
Local – Bucksburn Newsletter
Website and social media