

Presbytery Review Meeting 18th March 2014

Part 1

KEEP	CHANGE	GROW
<p>What currently do and want to continue doing</p>	<p>What we currently do and want to stop or change</p>	<p>What we want to do or wish to develop</p>
<p><u>Creative Worship Group</u> Support Worship and Devotion Life. A Working Group of 25 people who work individually and collaboratively in a variety of contributions to worship ===== <u>Communication</u> INSPIRE - 2 Parish Publications & 4 additional Develop website/Facebook/Social Media. See Minute of Communication Group 4/2/14 Wayside Pulpits - continue with very successful new format ===== <u>Pastoral Care</u> Hospital Escorts (2 Teams) once per month. Home visits within Parish (not restricted to Members) - 21 visitors currently provide these. Some visitors take their allocated "friend" out for coffee/outings etc. This practice will vary according to the needs of the visitor and the visited. Car transport - 8 for morning service, 6 for evening. This service is well used.</p>	<p>New Group formed August 2014 – replacing Worship and Devotion Committee Will coordinate and provide variety to worship – e.g. Drama, Art, Music, Craft ===== Internal Communication to be improved Obligation on Elders to be on committees =====</p>	<p>Contemporary Worship "Cafe Church" will take the place of last Sunday of the month Evening Service. ===== Re-introduce Communion Invitation Link with other churches. Scotland's Church Scheme - to be researched to determine benefits (Craigiebuckler a member & believe it has advantages) ===== Increase the number of volunteers. - encourage by personal approach - advertise through Inspire - possibly ask young people who could use this as a service for Organisations (D of E etc) Intimations are currently "on screen". These could be read by the person reading the lesson. This would benefit those with sight difficulties and also the housebound who receive the services as a recording.</p>

<p>Flower distribution. Minister provides names of recipients.</p> <p>CDs go to the housebound. 15 receive these provided by team of 3 volunteers.</p> <p>=====</p>		<p>Alert church members and the Lunch Club of our visiting group and ask for any referrals from the Parish at large.</p> <p>Partnership with local GP. - He has written an article for Inspire. This is a new initiative for our whole Parish Easter Magazine.</p> <p>=====</p>
<p><u>Finance</u></p> <p>High overall income Contain expenditure Create surplus Development Fundraising</p> <p>=====</p>	<p>Reliance on Legacies Encourage people to increase giving after Development</p> <p>=====</p>	<p>Giving per head increase Build Reserves Increase Legacies</p> <p>=====</p>
<p><u>Fabric</u></p> <p>Maintain buildings - Church & Halls - Manse</p> <p>=====</p>	<p>Make more welcoming Make more multi-purpose - suitable for wider range of organisations/ functions Introduce planned maintenance - helps finance planning - ensures property up to standard Control energy (gas & electricity)</p> <p>=====</p>	<p>Involve more outside organisations in use of buildings</p> <p>Get planned development completed</p> <p>=====</p>
<p><u>Social</u></p> <p>Early spring social e.g. Ceilidh, Burns Night, Musical evening</p> <p>Bus Run - late summer</p> <p>Christmas sing a long and afternoon tea</p>	<p>Occasional fundraising event</p> <p>Spreading the load of leadership of events</p>	<p>Something "celebratory" re the Development</p> <p>Keep trying to involve more in Parish</p> <p>Links with other churches social committees locally to organise joint event - perhaps social evening with guest speaker</p>

<p>Occasional congregational special lunch as appropriate circumstances dictate</p> <p>=====</p> <p><u>Eco Congregation</u></p> <p>Liaise with Eco Congregation Scotland and Aberdeenshire and Aberdeen City Eco Congregation network.</p> <p>Discus ecological issues with other Kirk Committees.</p> <p>Include regular articles on ecological matters in InSpire church magazine.</p> <p>Collect waste paper, plastic and metal cans for recycling.</p> <p>Encourage switching off unnecessary lights.</p> <p>Design a Mannofield Eco Congregation logo to improve awareness of our activities.</p> <p>=====</p> <p><u>Outreach and Mission</u></p> <p>Alpha Course Alpha Plus Course</p> <p>Parenting Course 0-10 yrs Parenting Course 10 yrs upwards</p> <p>Christian Aid Lenten Appeal</p> <p>Harvest friendship lunch</p>	<p>=====</p> <p>We need to resolve issues surrounding how waste materials are disposed of for recycling</p> <p>=====</p> <p>Re-title it and incentivise</p>	<p>Retired Elders fellowship lunch and service or similar "Thank You" event as appropriate</p> <p>=====</p> <p>Do much more to engage our congregation in environmental issues and action.</p> <p>Improve Christian environmental education amongst our congregation and community.</p> <p>Ensure that our refurbished buildings take account of ecological concerns.</p> <p>Arrange environmentally-themed events.</p> <p>Periodically review the carbon footprint of our church property.</p> <p>Improve our Fair Trade activity</p> <p>=====</p> <p>Alpha Course on line</p>
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<p>Carols and Mulled wine</p> <p>=====</p> <p><u>Young People & Families</u></p> <p>Organise a summer community event for young people and families.</p> <p>To continue to be responsible for putting up the Christmas trees in the halls.</p>	<p>Need more helpers and a kitchen rota. Timing needs changed</p> <p>=====</p> <p>To discontinue the Advent and Easter celebration events in their current guise. We feel that there is not a particular need / want for these type of activities.</p> <p>There is of course the potential to re-visit in the future.</p>	<p>=====</p> <p>To gain better communications with all youth and children's activities that use the church facilities.</p> <p>To look at the possibility of a youth /family outing at Abernethy or similar.</p>
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Part 2

Objective	How to be achieved	Organised by	Timescale
<p><u>Creative Worship Group</u></p> <p>Support Worship and Devotion Life. A Working Group of 25 people who work individually and collaboratively in a variety of contributions to worship</p> <p>=====</p>	<p>Will coordinate and provide variety to worship – e.g. Drama, Art, Music, Craft</p> <p>=====</p>	<p>25 people coordinated by X and the Minister.</p> <p>=====</p>	<p>From August 2014</p> <p>=====</p>
<p><u>Communication</u></p> <p>Internal communication-obligation on Elders to be on Committees</p> <p>Re-introduce Communion Invitation Cards</p> <p>Visits not just by Elders but "visitors"</p> <p>=====</p>	<p>Take to Kirk Session</p> <p>Decided not to proceed as structure of Districts and Elders visits has been overhauled (see Review of Districts under Session Clerk below)</p> <p>=====</p>	<p>Committee</p> <p>Session Clerk, Conveners Committee</p> <p>=====</p>	<p>Autumn 2014</p> <p>August 2014</p> <p>=====</p>
<p><u>Pastoral Care</u></p> <p>Increase number of volunteers</p> <p>Increase the awareness amongst Residents of the Parish that our Visitors Service is available to all.</p>	<p>Personal approach/ Church Magazine/ perhaps contact with Youth Groups for Hospital Escort Service.</p> <p>Through the magazine and liaising with the organisers of the monthly Lunch Club</p>	<p>Committee Members</p> <p>Inspire Magazine group</p>	<p>Autumn 2014</p> <p>December 2014</p>

<u>Finance</u>			
Undertake Stewardship Campaign	Formal campaign focussing on finance	Finance Committee	2016
Further Development Fundraising	Creative fundraising	Development Committee	Ongoing
Encourage Members to remember Mannofield in their Wills	Campaign (e.g. 121 material)	Finance Committee	ASAP
Increase membership of Finance Committee (especially Accountant)	Recruitment	Convenor (Finance Committee)	ASAP
=====	=====	=====	=====
<u>Fabric</u>			
Development	Necessary funding to be raised to allow programme of works to commence and be carried through to completion	Development Group/Fabric	3 years
Maintenance	Planned programme for : - 1) Church & Halls 2) Manse	Fabric Committee	Ongoing
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<u>Social</u>			
Developing community/fellowship in congregation	Usual ways of advertising Individual invitation to attend or contribute services to specific tasks Invitation through "Caring Group" contacts Personal invitation to appropriate group e.g. retired Elders service	Social Comm and as appropriate:- -Mag + website -Caring Group -Worship Devotion + minister	Ongoing 2015
Develop Celebratory Event	Work with e.g. flower guild , musicians, organisations etc	Social Comm	2017
Develop opportunities for fellowship for Parish to be included if they wish	Continue to promote participation in Church events through flyers, posters, magazine, newspapers, websites, social media, notice boards etc and church screen and through Presbytery.	Social Comm and appropriate committees and/or organisations	Ongoing

Develop Fellowship links with local churches	Continue to try to involve organisations in occasional event. Set up meeting with other churches social committees and work together at least once and if it is successful try more events.	Social Comm and perhaps ministers	Maybe 2015 2016-17 at latest
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<u>Eco Congregation</u> Resolve issues surrounding how waste materials are disposed of for recycling.	Liaison with other congregations.	Committee	Long
Engage our congregation and community in environmental issues and action.	Improve Christian environmental education, arrange environmentally-themed events and ensure good communication.	Committee and Magazine Team	Continuous
Monitor progress.	Repeat Church Eco Check-up exercise.	Committee	Long
=====	=====	=====	=====
<u>Outreach and Mission</u> Alpha Course on line	Hope to run this live, streamed from Holy Trinity Brompton when we have church wide Wi-Fi, so need "always on" Wi-Fi	Alpha Team	Within 3-5 yrs
Christian Aid Week fundraising house & street collection to be expanded	Need to recruit more collectors	XX & O & M	2014 onwards.
Harvest friendship lunch	Re-title it and incentivise	Whole O & M team	Immediate
Carols and Mulled wine	Change timings?	Whole O & M team	Immediate
House groups	Seek volunteers to offer their house	Whole O & M team	Possibly 2015
Men's Breakfasts	Still at planning stage	Whole O & M team	Possibly 2014/15

<p><u>Minister</u> Continue to Develop variety of worship styles. Something non regulars would grow to like and attend more. Style of Worship needs to continue to become more modern.</p> <p>Closer relationship with Church Groups</p> <p>Closer relationship with Parent and Toddler Groups</p> <p>More Efficient Pastoral care of Congregation</p> <p>Promote Mannofield Church and the value of what we stand for to a wider audience</p>	<p>Regular Praise Band Music</p> <p>Technology</p> <p>Café Church (Occasional Sunday Evenings)</p> <p>Exploring themed Activities/ Crafts within Worship (Seasonal)</p> <p>Increase connection with Young Peoples</p> <p>Guild</p> <p>Christmas Worship Party</p> <p>System of Visiting and Availability</p> <p>Re-invigorate relationship with local school</p> <p>Seek possible connection points with surrounding community</p>	<p>Ministers and Worship Group</p> <p>Ministers and Tech Team</p> <p>Ministers and Worship Group</p> <p>Ministers and new Resource Team</p> <p>Minister and YPAF Committee</p> <p>Minister and Guild</p> <p>Ministers</p> <p>Ministers and Secretary</p> <p>Ministers</p> <p>Ministers, O&M, YPAF</p>	<p>2014-2016</p> <p>2014-2016</p> <p>2014-2015</p> <p>2014-2015</p> <p>2014-2015</p> <p>2014-2015</p> <p>2014</p> <p>2014-2015</p> <p>2014-2015</p> <p>2014-2017</p>
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<p>On completion of Building Project build momentum in work and activities of church</p> <p>As progress is made give Session and congregation a clearer understanding of the journey we have been on and where we are heading.</p>	<p>Activate and deploy current congregation to activities within church life and strongly encourage participation in worship</p> <p>Utilising new and more appropriate space welcome new people into the engaging and life-enhancing ministry we offer</p> <p>Communication of Vision and Progress updates</p>	<p>Ministers and Session</p> <p>Ministers, Session and Congregation</p> <p>Minister and Session Clerk, Session, Communication Committee</p>	<p>2015-2017</p> <p>2015-2017</p> <p>2014-2017 (10 year anniversary)</p>
=====			
<p><u>Session Clerk</u></p> <p>Review Elders Districts</p> <p>Review visiting arrangements</p> <p>Review Communion arrangements following redevelopment</p>	<p>Review congregational lists Liaise with Roll keeper Group in appropriate numbers and areas</p> <p>Prepare consultation document for session consideration Determine frequency and nature of visiting Seek approval of session for changes and implement</p> <p>Prepare consultation document for session consideration Review the range of options with new sanctuary set up Seek approval of session for changes and implement</p>	<p>Session clerk</p> <p>Session Clerk and Committees as appropriate</p> <p>Session Clerk, Minister and Committees as appropriate</p>	<p>2014/15</p> <p>2014/15</p> <p>2015-17</p>
=====			
<p><u>Young People & Families</u></p> <p>To carry out the Easter Celebration.</p> <p>To gain better communications with all youth & children activities using the church facility.</p>	<p>Currently in planning stages – on course to deliver.</p> <p>In the first instance, meeting and communicating with each group to find out what help they might need / want, ideas for bringing groups together.</p>	<p>Committee</p> <p>Initially by letter and followed by face to face</p>	<p>20th April 14</p> <p>Some progress is being made, hope to shift</p>

<p>To plan & organise a family / youth outing.</p> <p>Look into the possibility of an outreach and mission event for youth and children</p>	<p>Liaising with children's & youth groups etc.to plan and arrange a major outing.</p> <p>Liaising with the O & M committee to discuss the possibility of some collaboration and sharing of ideas to target this age group</p>	<p>meetings with all concerned including committee members</p> <p>YPFC committee members and children / youth group leaders.</p> <p>Initial contact to be made with O & M by YPFC convenors</p>	<p>into higher gear in May 2014.</p> <p>Summer / Autumn 2015</p> <p>Autumn / Winter 2014</p>
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