

Kingswells Parish Church Action Plan 2016

Strategic Objective	Action Step <i>What needs to be done?</i>	Responsible Person <i>Who should action to complete this step?</i>	Potential Challenges <i>Are there potential challenges that impede completion? How will they be overcome?</i>	Necessary Resources <i>What is needed in order to complete this step</i>	Deadline
1. Continued support, growth and encouragement to the Pastoral Team and Visitors.	<u>Review Visiting Procedures</u> Including: <ul style="list-style-type: none"> • purpose of visit • development of guidelines for visits/visitors/area co-ordinator • feedback arrangements /minister liaison between members/visitors/area co-ordinator • recruitment of more visitors 	Pastoral Group Team Leader and Minister with Pastoral Team	Visitor Numbers	Guidelines	June/July 2017
	<u>Training</u> Source appropriate training for area visitors including: <ul style="list-style-type: none"> • bereavement counselling • visiting Alzheimer and dementia suffering members 	Pastoral Team Leader Session Clerk		Presbytery Trainer Resource Material from C of S	June/July 2017
	<u>Establish an annual meeting of visitors</u> <ul style="list-style-type: none"> • Provide an opportunity for sharing experiences and best practices • Annual service of dedication and thanks 	Pastoral Team Leader Session Clerk and Minister			Annual

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<p>2. Continued outreach ministry within the community and for the church to understand these as vital ministries within our parish and as a part of our church.</p>	<p><u>Maintaining Links with Organisations</u></p> <ul style="list-style-type: none"> • Kingswells Primary School incl. Prayer Space • Messy Church – Community Children • Guides, Scouts • Guild –developing attractive programmes, supporting Guild Projects, increasing membership and maintaining dedicated service • e.g. Walking Group and Monday morning Coffee Group - to develop church and community social links 	<p>Minister, Team Leader and Education and Outreach Team, and visiting elders</p> <p>Guild Office Bearers</p> <p>Walking Group Leaders</p>	<p>Gaining the support of the congregation Having additional Ministry Support</p> <p>Creating personal links and communication</p> <p>Membership recruitment including men</p> <p>Recruitment</p>	<p>Additional Ministry Resource*</p> <p>Additional Elders</p>	<p>On-going with Annual Review (Sept)</p> <p>On-going with Annual Review (Sept)</p> <p>On-going (Sept.)</p>
	<p><u>Events</u></p> <ul style="list-style-type: none"> • To create a charitable event for local/national charity to be held at the Community Centre • To hold Community Centre Services e.g. Christmas, Remembrance, in co-operation 	<p>Session Clerk, Pastoral Team Leader, Team Leader Education and Outreach, Team Leader Fundraising</p> <p>Session Clerk, Pastoral Team Leader, Team</p>	<p>Gaining support from the whole congregation</p> <p>Gaining support from the whole congregation and relevant Organisations</p>	<p>Additional Leadership-Elders, additional members of Teams</p>	<p>May 2017 and Annually</p>

	with relevant organisations	Leader Education and Outreach with Minister	(Community Council, Poppy Scotland)		
	<u>Ministry to the Elderly</u> <ul style="list-style-type: none"> Sustain links with Kingsmead Home and provide worship opportunities for the residents 	Minister with Leader Pastoral Team and Leader Education and Outreach	Recruiting helpers		On-going but Review Annually (Sept)
	<u>Within the congregation develop the meaning of mission and outreach in the community</u> <ul style="list-style-type: none"> Worship Bible Study Prayer 	Minister, Team Leaders and congregation	Creating the widest opportunity to explain, encourage, teach, pray and worship.		Annual Review (Sept)
	<u>Inform congregation of local mission and volunteering opportunities</u> (Speakers to Session, Guild etc)	Team Leaders – Pastoral Team, Guild, Education and Outreach			
	*see Objective 3				

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3. To work towards creating a ministry for teens and older children.	<u>Develop Thinking and Explore</u> The appointment of a part-time youth worker* possibly with another church <ul style="list-style-type: none"> • Brief – what do we expect the worker to do? • The possibilities of working within and across the schools and community 	Session Clerk and Team Leader Education and Outreach, Presbytery Elder with Minister	Funding* – apply to Central Church, Presbytery for additional Ministry for Kingswells Congregation Establishing and providing the evidence to support this proposal	Internal time, energy, enthusiasm and commitment	By March 2018

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4. To look at fresh expressions of ministry that could work in our church context and setting.	<p><u>Explore</u> Congregational discussions have identified possibilities that need investigating and potentially developing</p> <ul style="list-style-type: none"> • Café style worship • Pensioners Club • Midweek services • Holiday club • Mothers and Toddlers • Community Centre services (see Above) • House Church/Groups <p><u>Explore</u> The potential for liaison and networking with other church groups within the village.</p>	Session Clerk, Team Leaders with minister and Kirk Session	Support from Church membership – communication and active participation.	C of S Fresh Expressions Time, Energy, Enthusiasm, Commitment	Complete analysis and recommendations by June/July 2017

	<ul style="list-style-type: none"> Baby changing facility 			project	2016
	<u>Building and Fabric Developments for consideration</u> <ul style="list-style-type: none"> Suitability of halls for letting e.g. wooden floors instead of carpeting? Potential Extension of Halls Car Park tarmacadam Installation of Wi-Fi 	Finance and Fabric Team Leader or delegated Representative	Ensuring that these potential improvements are in the interests of the community	Financially dependent. Requires a clear view of their relative importance and priority	Recommendations to Kirk Session by Spring of 2017 Spring 2017
	<u>To explore the implications of attaining Eco-Friendly Congregation Status</u> <ul style="list-style-type: none"> set up a sub-committee to review and recommend to the Kirk Session include the disposal of waste, energy use and efficiency (insulation) 	A delegated appointment by the Kirk Session	The basic construction of the buildings are likely to be limiting	Costs may be very significant: will require careful prioritisation of what can be done	Recommendation to Kirk Session by 2018 for a ten year programme

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6. Achieve effective communication through the Church membership and the Community	<u>Set up a committee to review our Communication Strategy with regard to our stated objectives</u> <ul style="list-style-type: none"> • use of Church Newsletter and distribution • use of Community Newsletter • use of web site re Facebook, Twitter and updating arrangements • information on Minister's work commitment and accessibility • provide feedback on developments e.g. roof repairs etc. • hall letting arrangements 	Session Clerk and Team Leaders, Editor Newsletter and Web Master	Finding members who would be willing to contribute to the communication strategy and take responsibility for it.	To be established	Report to Kirk Session by April 2017

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7. Sustaining on-going activities of the Church important to its mission and purpose	<u>Sustain the following activities</u> <ul style="list-style-type: none"> • Participation in Church Worship • Bible study;_Prayer Chain; and Prayer Diary • Special Services for the elderly • The Choir and its contribution to Church Worship • Local and world mission, including Christian Aid • Newsletter Quarterly Publication 	Minister, Session Clerk and members Education and Outreach Group representative Pastoral Team Leader and Group Church Organist/Minist er/Kirk session Editor	Encouraging, enthusing and gaining the continued commitment to these activities Ensuring that it is effective in communicating the things that matter to the Congregation	£1000 per annum	On-going with Annual Review in January Quarterly
	<u>Review of Presbytery Plan and its implications for local church initiatives</u> <ul style="list-style-type: none"> • Building a closer relationship with Cluster group within the wider context of the Presbytery Plan • Contact and liaison with other 	Minister, Session Clerk and Presbytery Elder Minister and	Being unclear about the nature and purpose of developing these relationships		

	church groups in the village	Kirk Session			
	<u>Regular and Annual Review of Action Plan</u>	Minister and Kirk Session	Maintain a regular monitoring and updating of Plan throughout the year. A standing Agenda item for Kirk Session Meetings		Quarterly and Annually(June)