

DYCE PARISH CHURCH FIVE-YEAR ACTION PLAN

Goals	What?	How?	Who?	When?	Review?
FINANCE: Increase Giving's within the membership.	Stewardship Programme	Visitation and series of Gatherings	Session, members and Fiona Penny	By end November 2013	On-going with emphasis on Stewardship annually every September
OUTREACH: Visitation of the new-build houses within the parish.	Visitation	Personal visit with a church welcome pack.	Outreach Team and members of congregation	By end of 2014	January 2015
Run Alpha in the community.	Run Alpha group in one of the local pubs.	Contact local pub owner to ask for space to run Alpha.	Minister and Outreach team	Beginning January/ February 2014	On-going
DISCIPLESHIP: Establish home-study groups to encourage and support personal spiritual development.	Home-study groups.	Discipleship team to co-ordinate groups and to find suitable hosts and leaders	Discipleship team and others	By Summer 2014	Every year thereafter
PASTORAL CARE/ DISCIPLESHIP/ FELLOWSHIP Re-engage with lapsed members and find ways to help them reintegrate into the life of the church	Encourage the lapsed members to re-engage with the church Make more use of 'Back-to Church Sunday'	Develop a strategy whereby we can encourage those who have drifted to return into meaningful membership	Session	By the end of 2014	By the summer of 2015