

ACTION PLAN CULTS PARISH CHURCH 2014-2020					
GOAL	WHAT IS TO BE ACHIEVED	HOW	BY WHOM	BY WHEN	REVIEW
Provide additional resource to the Ministerial Team	Appoint a Youth and Families Worker post. Write a Job Specification for the post	Allocate funding	Minister, Board and Session	By end of 2014	September 2016
Review Church Funding and Resource allocation for Longer Term	Establish budgets to allocate additional funding ministerial support for the longer term	Raise additional funding through congregational giving and other means	Board and Finance Team	By end of 2015	September 2016
Develop Kirk Centre	Tool for Mission and Outreach; creating 'cross-over' activities between congregation and community	Operating a Café and Creating space for prayer, meditation and spiritual exploration; ceilidhs and coffee mornings, committees, clubs, societies, playgroups, dance groups	Church Centre Management Committee	On a continuing basis	September 2015
Develop Hub Cafe	Open Hub Café on a more frequent basis without attracting VAT penalties	Consult professionals and experts to resolve complex VAT issues. Appoint part-time manager/ess	Board and Finance Team	By Spring 2015	September 2015
Develop the Core Groups	Create awareness and opportunity around Worship, Youth, Justice and Peace, Pastoral Care, Faith Journey and Outreach	Six groups with minimum bureaucracy (no minimum period of office, no ordination, non-church members can be included, small budget for own use without recourse to Board), and thus can	The six Groups	Continuing basis	Each September

		respond creatively and quickly to particular situations.			
Referendum Issues	Focus attention on the issues involved in the Independence Referendum Debates	Bible Studies, Worship related Themes and a Hustings Event	Minister	September 2015	NA
Introduce Messy Church	Encourage and lead children to an understanding of God's love and purpose for them	Utilise the Messy Church Resources	Co-ordinator of Worship Group and Recruited helpers	September 2014	Each September
Develop Closer Working relationships with Peterculter	To establish the things that can be done better together	Joint meetings of Ministers and their Kirk Sessions	Ministers and Session Clerks	September 2014	September 2015
Review Action Plan	Check progress re meeting objectives of Action Plan	By Groups, reporting to Kirk Session,	Minister, Session Clerk Group Leaders	Annually	September
Undertake a Stewardship Programme	Develop and Deliver a Programme on the Stewardship of Time	Through Worship, Ministry and Group Discussion	Minister and Office Bearers	During 2015	December 2015