

Oldmachar Church Five-Year Plan

“Our vision is to become a Christ Like Community and go out in the power of the Holy Spirit and share the Father’s love”

Goals	What are we going to Do?	How are we going to do it?	Who is going to do it?	When is it going to be done?	When will it be assessed or reviewed?
PASTORAL CARE (As outlined in our pastoral care plan – attached)					
1. Pastoral visiting.	Create a culture of regular visiting of church members .	Form a pastoral care team.	Minister, Kirk Session and volunteers from the congregation.	By end of 2017	By end of 2018
2. Bereavement Care	Provide faith based on-going care for those who have lost someone.	Funeral follow up visits, Funeral Booklet, Christmas memorial service, bereavement course, memory cards.	Minister and volunteers from the congregation.	Ongoing	By end of 2017
3. Communication	Ensure that lines of communication are clearly defined and well known in both Church and parish.	Use website, Facebook page, local media sites such as Asda and Tesco's and library, identify other places to make info available, re-launch church magazine with a team of volunteers to deliver.	Minister, Kirk Session, Secretary, volunteers	By end of 2017	By end of 2018
4. Prayer	Provide prayer for all those who request it	Prayer meeting, prayer cards, prayer chains, different styles of prayer in worship, quiet space in Church building	Church prayer meeting, prayer partners	Ongoing	Annually
5. Community	Involve the church in as much of the life of the parish as possible	Use of the church building for community events, Church present at events in the parish, identify local needs and seek to meet them – e.g. Dementia café, elders assigned to visit each group regularly.	Minister, Church secretary, Kirk Session, volunteers (still to be identified)	Ongoing	Annually
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CHILDREN AND YOUTH PEOPLE

1. Schools	Support the four primary schools, one nursery and one secondary school in the parish.	School services in Church, assemblies in schools, involvement with 10 bible stories project, schools to use the church buildings for activities. Schools involved in special Sunday services – e.g. Back to School with God; Christmas service.	Minister, other local church leaders.	Ongoing	Annually
2. Youth and Families Worker	Investigate possible role and funding for a worker.	In conjunctions with other Bridge of Don Churches.	Kirk Session and leadership teams of other churches.	By end of 2018	By end of 2019
3. Sunday Club	Support the Sunday Club and its leaders.	Dedication service, regular visits from session assigned elder.	Minister, worship team, Kirk Session, Sunday Club leaders.	During 2017	By end of 2017
4. Holiday Club	Encourage the development of the annual holiday club shared with the other Bridge of Don Churches.	Regular reports from volunteers to congregation, financial support, joint meeting with other churches, What's on leaflet.	Minister, Kirk Session, holiday club volunteers.	Ongoing	By end of 2017
5. Parish Youth Activities	Engage with the youth and children's groups using the church premises.	Visits, chance to be involved in other church activities, e.g. chance to contribute to special services.	Minister, elders assigned to visit.	By end of 2018	By end of 2019
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FABRIC & FINANCE					
1. Stewardship	Meet our financial requirements without a rebate from Presbytery, and reduce our dependence on hall let fees.	Stewardship Campaign	Kirk Session, treasurer, Church of Scotland Stewardship rep. Fiona Penny.	By the end of 2017	Trustees meeting March 2018
2. Maintenance of property	Plan for regular maintenance and development of church property	Forming a property committee which will meet regularly.	Kirk Session	By summer 2018	Annually

	assets, including a list of priorities.				
3. Witness Space	Creatively develop the current church building as a witness space for all who use the premises.	Introduction of Christian art work and symbols of Christian Faith. Quiet room promoted in community. Investigate use of music in the foyer area e.g. at Friday cafe	Property Team, Kirk Session, craft group, Network groups, volunteers, congregation.	Ongoing	Annually

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WORSHIP

1. Styles of Worship	Explore more varied styles of worship, including family friendly services, café style, sharing services.	Discussion Groups, worship questionnaire, trial and error, material from different traditions.	Minister, worship team, Kirk Session, congregation, prayer group, Sunday club team, church of Scotland worship resources.	Ongoing	Annually
2. Involvement in Worship	More opportunities for people to participate in worship.	Individuals more involved in leading specific aspects of the service – e.g. readings, prayers. Also, activities in service which involve everyone – e.g. prayer stations. Specific services to involve some of the groups who use the Church during the week.	Minister, Kirk Session, Worship Team.	Ongoing	Annually
3. Prayer	Make prayer a central part of all aspects of the life of the church.	Provide more opportunities and recourses for times of prayer.	Minister, prayer group.	Ongoing	Annually
4. Music, songs and hymns	Increase the number of songs, including engagement with new worship songs.	Training, conferencing with other churches, resources, practice time for new songs. Encourage song writing.	Minister, worship group.	Ongoing	Annually

Goals	What are we	How are we	Who is going	When is it	When will it
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	going to Do?	going to do it?	to do it?	going to be done?	be assessed or reviewed?
MISSION & DISCIPLESHIP					
1. Welcome	Develop the way we welcome new people and visitors to church.	Details about the church available to visitors, details about involvement for those who come more often. Visitors Book, welcome card, updated what's on booklet.	Kirk Session, welcome teams, pastoral care team.	By end of 2017	Summer 2018
2. Advertise	Use all available local means to publicise details about the church.	Website, social media, "What's On", relaunch Church magazine.	Minister, Secretary, volunteers	By end of 2017	Summer 2018
3. Halls Users	Grow relationships with those who use the church building during the week.	Visit groups, meal for all hall users.	Kirk Session, pastoral care team, secretary.	Ongoing	Annually
4. Discipleship Course	Run a discipleship course such as Alpha focused on new potential church members.	Identify appropriate course, set up a group to run the course and associated meals etc. identify who will attend, discuss how to follow up the course.	Kirk Session, Discipleship Group.	By end of 2018	During 2019
5. Prayer	Provide opportunities to pray for our parish.	Special prayer events, prayer chains, regular information on prayer points.	Prayer Group, Kirk Session, Minister, Network Groups.	Ongoing	Annually

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KIRK SESSION					
1. Elders	Identify and ordain new elders.	Prayerfully identify and meet with perspective new elders.	Minister, Kirk Session, congregation.	By end of 2017	Summer 2018
2. Training	Provide training for all elders.	Identify areas of need.	Minister, Kirk Session, Presbytery of Aberdeen.	By summer of 2018	By end of 2018
3. Transparency	Make the work of Kirk Session	Reports to Congregation,	Minister, Kirk Session,	Ongoing	Annually

	more clear to the congregation.	articles in Church Magazine, minutes and notes available on website.	secretary.		
4. Inter-church	Meet with the leaderships of other Bridge of Don Churches to look at areas where we can work together in worship and support.	Informal meetings, ministers' fraternal, joint conference sessions. Joint projects.	Minister, Kirk Session and others from all the Bridge of Don Churches.	Ongoing	Annually
5. Fresh Expressions	Develop a new group meeting in the new housing area in the parish.	Meet with St Columba's Church office bearers, identify a number of volunteers, identify the best model of group.	Minister, Kirk Session, Minister St. Columba's, Kirk Session St. Columba's, National Church advisors.	By end of 2018	During 2019

Green – Priority Blue – Desirable Red - Hopes